



IJM Corporation Berhad and its group of companies are committed in promoting a sustainable environment and acknowledge that it is our responsibility to protect the environment in all our activities and operations.

We are committed in making a contribution towards a more sustainable world, through our planning, design and business operations.

We believe in placing protection of the environment as a fundamental and integral part of our culture and we seek to achieve this by:

- Providing effective, visible and exemplary leadership;
- Promoting the right values and mind-set among the employees;
- Promoting two-way communication, effective engagement and participation at all levels of our workforce, our business partners, our suppliers, and our subcontractors, to promote their commitment in areas of Environment which include adherence to IJM's Policy Statement on Environment;
- Providing adequate funds and resources including supervision, training and facilities required for the conduct of our business to ensure sustainable practices are always adhered to in meeting our environmental objectives; and
- Collaborating with industry and other interested parties with a view to influence changes to the environment.

IJM Corporation Berhad and its group of companies expect all operations, products and services under the organization to attain a work environment that strives to prevent any kind of environmental pollution and promote sustainable practices. In line with our main guiding principle, **“Protect the Environment”**, the group will strive to:

- Make every effort to prevent environmental pollution at all stages of our operations;
- Identify and manage the organizational context, risks and opportunities that may arise as a result of strategies/activities/products/services within the organization;
- Assess and reduce the level of environmental impact to as low as reasonably practicable;
- Implement where reasonable and practicable, sustainable practices that can safeguard the environment;
- Proactively monitor and review of our management system and the organisation's objectives; and
- Ensure compliance to all applicable environmental legal and other requirements.

We shall ensure that all these requirements are defined within our Health, Safety and Environment Management System, which has been established to meet the needs and expectations of our stakeholders. The organisation will seek to continually improve the system; strong support and exemplary professionalism from all employees are however essential towards making it truly effective

A handwritten signature in black ink, appearing to read 'Liew Hau Seng', written in a cursive style.

Liew Hau Seng
CEO and Managing Director
1 December 2020