

POLICY STATEMENT ON OCCUPATIONAL SAFETY AND HEALTH

IJM Corporation Berhad and its group of companies are committed to the continual improvement of its Health, Safety and Environmental Management System with the following objectives:

- Prevent Accidents
- Prevent Occupational Illnesses

Guided by our motto, "Health, Safety and Environment Is Everyone's Responsibility", the Group will strive to:

- Provide safe and healthy working conditions within all the operations of the Organisation;
- Comply with all applicable Occupational Safety and Health legislation and other requirements;
- Identify and manage the organisational context as well as hazards, risks and opportunities that may arise as a result of the strategies/activities/products/services within the Organisation;
- Assess and eliminate hazards and reduce OSH risks deemed necessary from the assessment results;
- Provision of training, information and facilities to increase accountability and participation at all levels of the Organisation including workers and their representatives as well as awareness of stakeholders; and

• Monitor and review regularly our set objectives.

Liew Hau Seng

CEO & Managing Director

3 September 2019