

COMMUNITY

BUILDING AND ENABLING BETTER COMMUNITIES





COMMUNITY: BUILDING AND ENABLING BETTER COMMUNITIES

Community investment is an integral part of IJM Group's ethos. By actively participating in community initiatives and visibly making a positive impact, we establish IJM as a trusted and socially responsible company. Our community investment efforts are guided by the Business for Societal Impact ("B4SI") Framework and are aligned with globally recognised sustainability frameworks, such as the United Nations Sustainable Development Goals ("SDG").

COMMUNITY INITIATIVE HIGHLIGHTS [GRI 203-1]

IJM's current Community Investment ("CI") Policy guides us to make a positive impact on the communities where we operate through philanthropic and strategic initiatives in the areas of community development, education and sports.

"We cultivate a culture of social responsibility among IJMers to actively engage in community initiatives. The endeavours initiated to alleviate the hardships faced by vulnerable families garnered an overwhelming outpour of generosity. Our colleagues, along with the wider public, selflessly contributed their finances, time, and energy, bringing aid and support to nearly 800 families within our port community. This heartwarming demonstration of compassion highlights the profound impact we can create when we come together as a united force, driven by a shared purpose to uplift and empower those in need."

Nurfatin Nadhrah Hamidon
Marketing and Corporate Communications
Department, Port Division



Contribution

- **RM2.4 mil**, accounting for **1.5%** of the Group's PATMI
- About **RM1.8 mil** spent on **Community Development** initiatives
- More than **RM500,000** spent on **Education** initiatives
- Close to **RM120,000** spent on **Sports** initiatives



Initiative Motive

- **93.0%** strategic initiatives involving long-term community partnerships
- **7.0%** charitable initiative aimed at providing short-term relief



CI Pillars

- **74.7%** Community Development
- **20.4%** Education
- **4.9%** Sports



Employee Volunteering

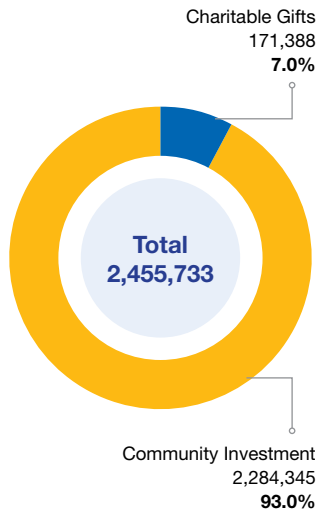
- Supported by more than **490 employees** across the divisions
- Clocked more than **2,200 hours**



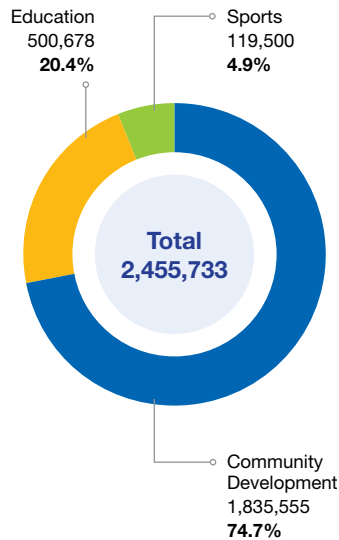
Location

- Selangor
- Negeri Sembilan
- Pahang
- Sarawak
- Kuala Lumpur
- Pulau Pinang
- Perak
- Hyderabad

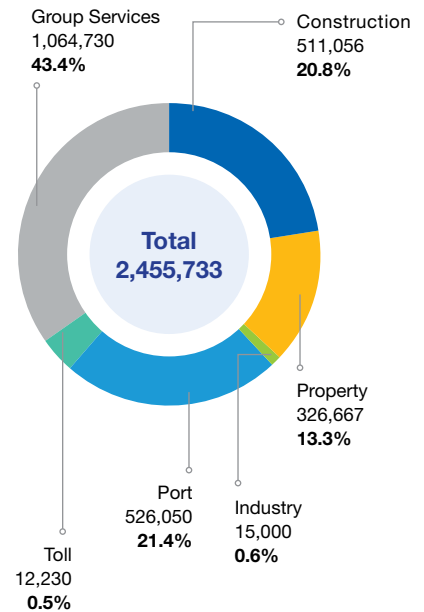
Motive for Contributions in FY2023 (RM)



Supporting Causes by Community Investment Pillar in FY2023 (RM)



Expenditure by Division in FY2023 (RM)



COMMUNITY DEVELOPMENT

[GRI 203-2, GRI 413-1]

Our collaborative approach of engaging stakeholders allows us to gain valuable insights and address their concerns. It also strengthens acceptance of our projects within the community and fosters a sense of shared ownership. Engaging stakeholders in decision-making processes also leads to successful project execution and long-term positive outcomes in communities where we operate.

MyHome Rehabilitation Programme

Communities with low-income households, elderly individuals, or people with disabilities often struggle to afford safe and habitable living conditions. Through our Home Rehabilitation ("MyHome") Programme, the Property Division makes a positive impact on the lives of these individuals and families.

In July and November 2022, the Division spent close to RM85,000, providing a blind couple in Sarawak

and a single mother of four children in Seremban, with improved housing and a conducive living environment. The division aims to expand the programme to assist more families in the future and make a tangible difference in their quality of life. Since 2010, 17 homes of B40 families benefitted from this programme, which translates to a cumulative total spend of RM500,000.



The before and after of a home through the Property Division's flagship MyHome programme

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Affordable Homes

In FY2023, the Property Division handed over the keys to 180 homeowners of Halaman 11 apartment at IJM Rimbayu, which is under the *Rumah Selangorku* scheme. In addition, all 156 units of the Riverine Diamond A, our condominium project in Kuching, Sarawak, obtained occupation permits.

With prices starting from RM42,000 for the Halaman 11 apartments, and the Riverine Diamond A condominiums priced from RM336,800, the Group's product range addresses housing affordability while empowering individuals and families to realise their dreams of homeownership.

Spreading Festive Cheer

During festivities, IJM spreads cheer by contributing gifts to communities living near our projects. In FY2023, the Property Division donated more than RM50,000 in the form of cash, daily essentials and groceries to 18 families via our many festive programmes for the community, such as Mesra Ramadan, Deepavali Charity Cheer and Chinese New Year Charity.



Blood Donation Programmes

Employees from the Industry and Toll Divisions participated in blood donation programmes in December 2022 and February 2023 respectively. This had a significant impact on the community, with the contribution of more than 700 blood bags. The programme not only raised awareness about the importance of blood donation but also encourages our employees to actively participate in blood donation campaigns.



Our employees made a difference with more than 700 blood bags donated

Empowerment through Skills

In April 2022, India operations collaborated with the Helping Hands of Rotary Trust, Hyderabad, to donate 150 sewing machines worth RM45,000 to beneficiaries identified by the Department of Women Development and Child Welfare, Hyderabad. The sewing machines will provide these women with means to earn a livelihood and become financially independent. By equipping women with the tools and skills, this initiative promotes financial independence, skills development, entrepreneurship and community upliftment.



150 sewing machines donated to empower women for financial independence

EDUCATION [GRI 413-1]

By focusing on education, we recognise the transformative potential it holds in equipping individuals with the knowledge and skills they need to break free from the constraints of poverty and create a path of upward mobility and sustainable success. Through various initiatives such as supporting educational institutions, scholarships, and mentorship programmes, our efforts are aligned to *SDG 4*, to ensure equal access to education for all.

Supporting Quality Education and Affordable Healthcare

IJM pledged to donate a total of RM1 million over a duration of three years towards the establishment of a teaching hospital at the Faculty of Medicine and Health Sciences, Universiti Tunku Abdul Rahman, Kampar campus. In FY2023, we contributed RM400,000. Upon completion, the hospital will be operated as a self-sustaining, not-for-profit hospital providing comprehensive healthcare services, training opportunities, and affordable medical care to the local community. Our contribution not only supports medical education but also the provision of quality medical services to those in need. This initiative supports *SDG 3: Good health and well-being* and *SDG 4: Quality education*.

Nurturing Scholars for Personal and Professional Growth

The IJM Scholarship Award offers significant benefits to deserving students, enabling them to overcome financial barriers and pursue higher education with valuable guidance from mentors, progress monitoring, internship opportunities, and even potential job placements in IJM Group.

In FY2023, we extended our support to eight deserving undergraduates, amounting to a total value of RM346,000. Established in 1994, the scholarship has benefitted more than 360 students to date.

This year's scholarship recipients were selected from a pool of 547 applicants from various fields of study, such as Civil Engineering, Mechanical Engineering, Quantity Surveying, and Computer Science in local public and private higher learning institutions.



Established in 1994, our scholarship has benefitted more than 360 students to date

Our selection process involves evaluating academic achievements, sports and co-curricular involvement, family financial background, and assessing qualities such as problem-solving initiative, creativity, responsible citizenship, leadership attributes, and collaborative skills.

The scholarship covers the tuition fees, cost of living and provides an opportunity for scholars to pursue their career aspirations in IJM Group. They become part of the Graduate Associate Programme under our talent development framework, which emphasises high performance, leadership development, and the acquisition of business and technical skills. The scholarship equips scholars to succeed in an increasingly complex and competitive world, enriching IJM's talent pipeline and contributing to the Company's overall skill force.

The IJM Scholarship Award embodies our dedication to building human capital, fostering a strong workforce, and empowering students to fulfil their potential and make a positive impact on society.



Asia Young Designer Award

IJM has a long-standing partnership with Nippon Paint for the Asia Young Designer Award ("AYDA"). Since 2014, AYDA has been an integral initiative for the Property Division to nurture local young talents in the real estate industry and pave the way for their dreams to become a reality. This partnership holds immense significance for us, as it not only reflects our desire to see a growing movement of design but also allows us to benefit from innovative designs and concepts. In FY2023,

the division donated RM50,000 to AYDA 2022 that garnered a total of 1,101 entries for the architecture and interior design categories from 58 colleges and universities across Malaysia.

Employment Oriented Training and Skills Development Programme

In June 2022, India operations collaborated with the Construction Industry Development Council ("CIDC") to launch the *Employment Oriented Training and Skills Development Programme*. The

programme provided three months of comprehensive training to 50 unemployed youth and individuals from the economically weaker sections of the community. The training included theoretical classes and practical sessions to equip participants with the necessary skills for employment. This collaboration with CIDC showcases our commitment to developing human capital and uplifting marginalised communities through targeted training initiatives.

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STEM for the Future 2022

The Industry Division offers students the opportunity for personal growth and exciting career prospects in Science, Technology, Engineering, and Mathematics (STEM) related fields. In September 2022, the division collaborated with Universiti Teknologi PETRONAS students to organise the *STEM for the Future 2022* programme for 120 students from Sekolah Menengah Kebangsaan Malim Nawar in Kampar, Perak. The division contributed RM5,000 for the programme that included interactive activities and real-world applications of STEM, aimed to stir interest and broaden their knowledge in areas such as astronomy and biochemistry.



Industry Division ignites passion for science, technology, engineering and mathematics in students

SPORTS [GRI 413-1]

Through our Sports pillar, IJM aims to inspire and support the younger generation's involvement in sports. Such efforts not only recognise and nurture individual talent but also helps unify communities and enhance the Company's reputation for building stronger, more cohesive communities.

Softball and Archery Development Programme

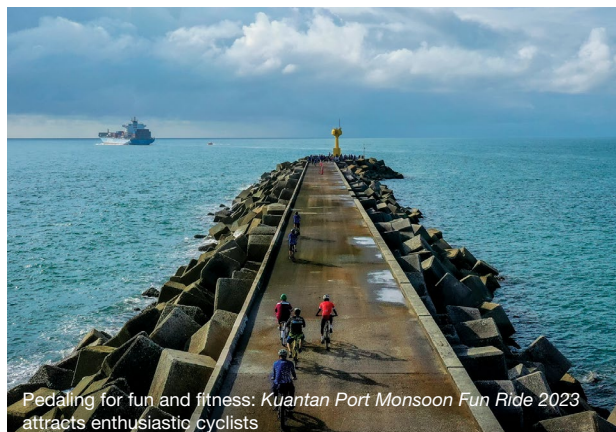
In February 2023, the Industry Division contributed RM10,000 towards Sekolah Kebangsaan Tok Muda's Softball and Archery Development Programme. This helped young individuals to engage in sporting activities, develop their skills, and participate in competitive events, fostering personal growth and sportsmanship.



Industry Division's RM10,000 donation fuels sports development at Sekolah Kebangsaan Tok Muda

Monsoon Fun Ride 2023

In February 2023, the Port Division's Sports and Recreation Club organised the highly anticipated cycling event - *Kuantan Port Monsoon Fun Ride 2023*. It attracted the participation of about 70 enthusiastic cyclists from Kuantan Port and Kuantan Port Authority. The race saw all participants completing the 20-kilometer route, which spanned across Kuantan Port 1 and Kuantan Port 2, offering breathtaking morning views from our breakwater. This event promoted fitness and emphasised road safety and well-maintained environment for incident-free cycling.



Pedaling for fun and fitness: Kuantan Port Monsoon Fun Ride 2023 attracts enthusiastic cyclists

COMMUNITY INVESTMENT FRAMEWORK AND STRATEGY

Building Resilience, Strengthening Connections

IJM is committed to creating sustainable and lasting change in the communities where we operate. In FY2023, we refreshed our Community Investment Framework and Strategy.

This comprehensive framework, focused on building resilience and strengthening connections, not only aligns with our commitment to sustainability but also aims to improve the way we work with our stakeholders. By making our approach more responsive to local needs, consistent and clear, we strive to enhance our collaboration and effectiveness.














Centred around the three key pillars of Community Development, Education and Built Environment, our approach not only benefits the communities directly but also contributes to the long-term success and sustainability of our business operations.

Our Strategic Goals

Community Development: With a keen emphasis on building resilience and strengthening connections, our Community Development pillar aims to empower individuals and communities. We strive to promote social cohesion, economic growth, and an improved quality of life. By investing in initiatives that foster community engagement, entrepreneurship and social support networks, we enable communities to become more resilient, interconnected and better equipped to face challenges together.

Education: Education plays a pivotal role in building resilience and nurturing strong connections within communities. Within our Education pillar, we prioritise initiatives that enhance access to quality education, improve educational infrastructure, and support the holistic development of children and youth. Through scholarships, educational resources and strategic partnerships with educational institutions, we aim to equip individuals with the knowledge and skills necessary to thrive and forge meaningful connections within their communities.

Built Environment: IJM understands the profound impact that the physical environment has on resilience and community connections. Our Built Environment pillar is dedicated to creating safe, inclusive, and sustainable spaces. By collaborating closely with local governments, urban planners and non-governmental organisations (NGOs), we contribute to infrastructure projects that promote environmental stewardship, enhance public safety and improve overall quality of life.

Pillars	Goal	Focus Area	SDGs	Impacts/Outcomes Through Community Investment, IJM will:
Community Development 	To contribute to the socio-economic well-being of the community by promoting safe and healthy living condition in the areas in which we operate	<ul style="list-style-type: none"> Community resilience Disaster relief Social inclusion Non-mainstream sports development Health and well-being 	   	<ul style="list-style-type: none"> Improve access to economic opportunities of disadvantaged communities Build stronger and healthier communities Reduce vulnerability of communities to stress and shock events Improve access to essential services and infrastructure for the marginalised and vulnerable Leave positive legacies in the communities we work in
Education 	To enhance access to equitable quality education and learning, industry skills development and enhanced livelihood opportunities	<ul style="list-style-type: none"> Scholarships, academic support and training Empowerment Digitalisation and innovation Skills development 	  	<ul style="list-style-type: none"> Improve educational achievement by supporting deserving students to pursue quality tertiary education Improve opportunities to participate in the workforce of the future through industry skills and knowledge development Educate the next generation ensuring future skills and knowledge development Improve access to educational resources and infrastructure to ease transition to a digitalised economy
Built Environment 	To deliver social value on built environment projects, enhancing environmental, economic and social well-being to improve quality of life	<ul style="list-style-type: none"> Environment and climate change Community spaces Urban regeneration, restoration and rehabilitation Biodiversity and conservation 	  	<ul style="list-style-type: none"> Improve resilience to potential physical impacts of climate change by contributing to community and ecosystem adaptation planning Support the community and business partners to reduce greenhouse gas emissions Protect natural capital over the life cycle of our built environment Ensure environmental and social benefits through water stewardship and climate change mitigation and adaptation

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IJM remains steadfast in our commitment to creating sustainable and lasting change in the communities we operate in. Through the refreshed Community Investment Framework and Strategy, we continue to work towards creating resilient communities, paving the way for a brighter and more sustainable future.



IJM's refreshed Community Investment Framework and Strategy

1

Community Development

To contribute to the socio-economic well-being of the community by promoting safe and healthy living condition in the areas in which we operate

Education

To enhance access to equitable quality education and learning, industry skills development and enhanced livelihood opportunities

Built Environment

To deliver social value on built environment projects, enhancing environmental, economic and social well-being to improve quality of life

2



Unskilled Individuals



Students and Teachers



Underprivileged Communities



Aspiring Professionals



General Community

IJM's Community Investment Framework is developed based on the following steps:

1



Community Investment Themes: We identify central Community Investment ("CI") themes that align with our mission and objectives. These themes serve as guiding principles for our initiatives and ensure a focused and cohesive approach.

2



Stakeholders/Beneficiaries: We determine and quantify the stakeholder groups who will benefit from our CI efforts. This stakeholder analysis enables us to understand the diverse needs, aspirations and challenges within the communities we serve. By identifying these stakeholders, we can tailor our initiatives to address their specific requirements effectively.

3



Initiatives Structure and Policy: Our CI strategy is guided by a governance structure that ensures efficient decision-making processes, clear roles and responsibilities and effective implementation of initiatives. This structure provides a framework for accountability, transparency and ethical practices, strengthening the impact and sustainability of our community investments.

4



Partnerships: Strong partnerships built with relevant stakeholders is a key aspect of our approach. We engage and collaborate with community leaders, local organisations, government entities, NGOs and other relevant stakeholders to foster greater community engagement and brand building. These partnerships amplify our impact, leverage resources and expertise and ensure that our initiatives are aligned with the local context and needs.



5



Impact/Outcomes: We place emphasis on measuring the economic, environmental, and social impact of our CI initiatives. Through regular impact assessment, we quantify and evaluate the outcomes and benefits generated by our investments. This measurement allows us to track progress, identify areas of success and adapt and refine our strategies for continuous improvement.

How we will prioritise our initiatives:

