



COMMUNITY

Building and Enabling Better Communities



OBJECTIVE

IJM believes in creating a positive social and economic impact on our communities for mutual benefit.



INITIATIVE HIGHLIGHTS

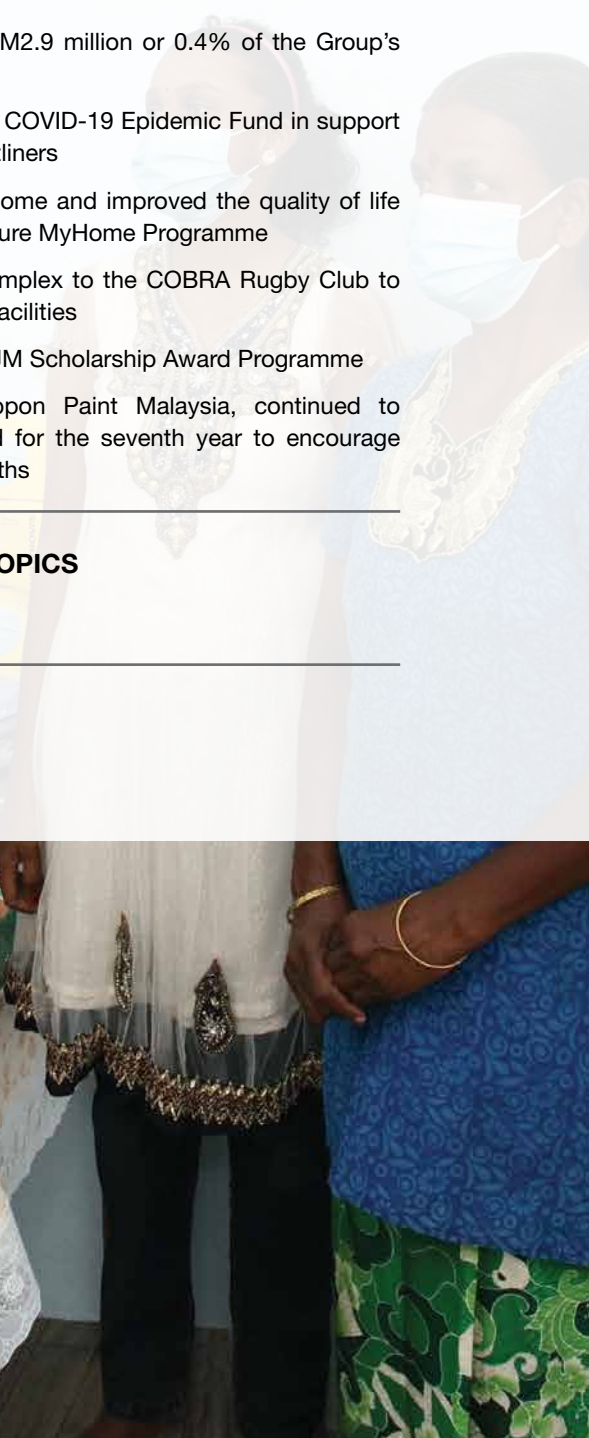
- IJM made a community investment of RM2.9 million or 0.4% of the Group's pre-tax profit
- IJM contributed RM1 million to The Edge COVID-19 Epidemic Fund in support of dedicated healthcare workers and frontliners
- The Property Division rehabilitated one home and improved the quality of life of a family in Seremban through its signature MyHome Programme
- IJM donated the IJM-COBRA Sports Complex to the COBRA Rugby Club to empower and enable their full use of the facilities
- Ten undergraduates benefitted from the IJM Scholarship Award Programme
- The Property Division, along with Nippon Paint Malaysia, continued to support the Asia Young Designer Award for the seventh year to encourage architectural and design skills among youths



GRI STANDARDS SPECIFIC TOPICS

- GRI 413: Local Communities

SDGs

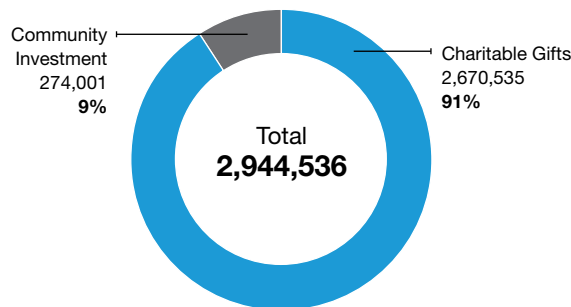


In line with our Community Investment Policy, IJM helps build sustainable and vibrant communities focusing in the areas of community development, sports and education. We serve the community where we operate through philanthropic and strategic initiatives as well as look out for the health and safety to make a positive impact on the members of our communities. We continued to work with community leaders and individuals, government authorities and non-governmental organisations to ensure our initiatives are beneficial to the communities during this crucial time.

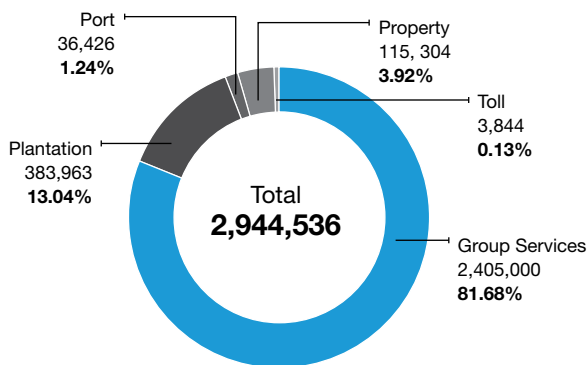
In FY2021, we strived to remain inclusive during the pandemic hit year by focusing on initiatives that empower and help alleviate the burden of our surrounding communities. 91% of our efforts took the form of charitable gifts since we aimed to provide one-off immediate relief for members of our various communities, while 9% of our efforts were strategic community investment initiatives.

Guided by the B4SI Framework, a global standard for measuring corporate community investment, IJM Group contributed a total of RM2.9 million for the community, amounting to 0.4% of the Group’s pre-tax profit in FY2021. The majority of our initiatives was focused on the Community Development pillar while the Sports and Education pillars covered 43% and 1% of our initiatives respectively.

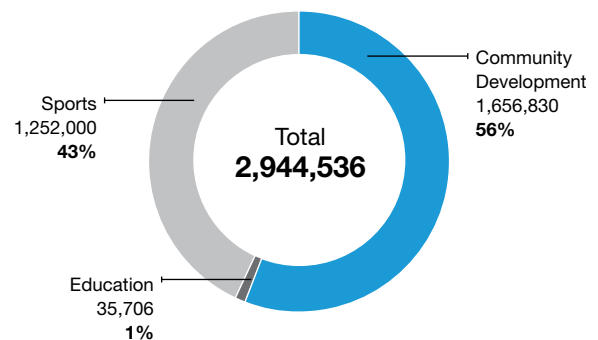
Motive for Contribution in FY2021 (RM)



Expenditure by Division in FY2021 (RM)



Causes Supported by Community Investment Pillars in FY2021 (RM)



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COMMUNITY DEVELOPMENT: ENGAGING WITH COMMUNITIES (GRI 413-1)

As the pandemic played out across the nation, IJM refocused our efforts to reinforce community ties, reduce their burden and spread kindness, especially among the vulnerable communities where we operate. While facing the COVID-19 and lockdown situations, we continued to get involved, empower and give back to the underserved communities.

Supporting communities amid COVID-19 pandemic

Combating the COVID-19 pandemic, medical and health frontliners have been carrying out their responsibilities to serve and protect the people. During this crucial period, IJM contributed RM1 million to The Edge COVID-19 Epidemic Fund in support of dedicated healthcare workers and frontliners. In addition, we distributed 30,000 face masks and 3,000 pairs of latex gloves to frontliners and nursing homes for the elderly in Petaling Jaya.

Throughout the COVID-19 pandemic, the elderly were among the most vulnerable members of society. The Property Division provided immediate financial assistance to elderly and disabled residents of four nursing homes in Seremban. The Division's total contribution of RM60,000 covered meal expenses and daily essentials for the residents.

During the festive seasons, the Division also donated face masks, sanitisers, daily essentials, groceries and festive cookies to underprivileged families and charitable organisations. The Division contributed a 2-door chiller, grocery items, medication, daily essentials, including face masks to an old folk's home in Seremban. In an effort to spread cheer, a gift donation drive was also conducted for underprivileged children during a festive period. The Division further supported the charity with a donation of essential items such as face masks and hand sanitisers to help keep the children safe.



Property Division distributed essential items and festive cookies to underprivileged families for Chinese New Year



Property Division's gift collection drive for underprivileged children

In collaboration with stakeholders, the Port Division distributed more than 10,000 pieces of face masks to the Customs Department of Kuantan Port, health clinic frontliners and flood victims. The Division also provided 100 lunch boxes for the Kuantan District Health Office Bilik Gerakan COVID-19 frontliners in appreciation of their efforts.



Port Division contributed more than 10,000 face masks to frontliners and flood victims in Pahang

In FY2021, the Toll Division provided packed food, dates and drinks during the MCO and the Ramadhan month in April 2020 for the Royal Malaysia Police and Malaysian Armed Forces manning roadblocks. In collaboration with Universiti Kebangsaan Malaysia, the Division also provided packed food to more than 200 underprivileged members of the community through the *Rice for Life Programme*.



Toll Division contributed dates and drinks to frontliners

Flood relief for Kampung Ganchong

Heavy rains in Malaysia early this year forced thousands of people to move out of their properties, with possessions being either damaged or washed away by the floods. On 16 January 2021, the Port Division stepped in to provide relief to the affected residents of Kampung Ganchong, Pekan, Pahang by donating RM8,500 worth of Kindness Bags with essentials such as toiletries, blankets and towels, medical supplies and food.



Emergency charity drive

On 27 February 2021, the Port Division set up an emergency charity drive and employees raised approximately RM1,200 to be donated to the bereaved families of victims who have drowned in Pantai Sungai Ular.



In FY2021, the Plantation Division continued its Rurality Project that supports local farmers who provide fresh fruit bunches to the Division's Desa Talisai mill, by connecting them with relevant parties and assisting them with good crop management practices. The Division also maintained their annual efforts of ensuring accessibility for neighbouring communities especially crop suppliers and farmers, by supplying clean water to nearby villages for daily needs and supporting festive celebrations in communities within their Indonesian operations.

Under the Plasma and Kemitraan schemes, the Plantation Division improved the standards of living of approximately 5,136 farmers at our Indonesian operations by providing opportunities for them to develop and manage their land along with providing quality planting materials for the cultivation of oil palms. To date, 5,671 hectares of Plasma schemes and 4,121 hectares of Kemitraan schemes have been developed.



Engagement with farmers on the Plasma and Kemitraan schemes

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Home Rehabilitation (MyHome) Programme

The Property Division has been leveraging on our core expertise, resources and relationships to improve the lives and living conditions of underprivileged families via our signature Home Rehabilitation (MyHome) Programme. In FY2021, the Division identified the home of a family of four in Seremban that required necessary repairs and refurbishment to ensure safe and clean living conditions. In addition to the home makeover, the Division also assisted in settling the family's electricity bill that had been outstanding since 2016 and applied for power supply to be reconnected. Initiated in 2010, this programme has successfully helped over 10 underprivileged families.

BEFORE



AFTER



The before and after conditions of a home in Seremban through the Property Division's signature Home Rehabilitation Programme

Quality affordable homes

We believe that a decent, safe and affordable home transforms the quality of life of individuals and families. In FY2021, in support of the Rumah Mampu Milik Wilayah Persekutuan ("RUMAWIP") scheme, we handed over our 896-units of our affordable Suria Pantai apartment to homeowners 18 months ahead of schedule. Our Bandar Rimbayu, Shah Alam 2 and Seremban 2 townships also include quality affordable homes comprising high-rise and landed properties priced below RM500,000. In addition, we are developing 350 housing units in our Bandar Rimbayu and Shah Alam 2 townships under the Rumah Selangorku scheme.

Highway linkage for tomorrow's needs

In FY2021, the RM60 million Kuchai Link 2 project was completed and it is expected to reduce traffic congestion at the Kuchai Lama Interchange during peak hours. Prior to the construction of the highway, the Toll Division held several stakeholder engagement sessions with surrounding residents' associations and traders to ensure their feedback, concerns and interests were taken into consideration for the smooth construction of the highway project.



Distribution of Kindness Bags to 35 children of Baitul Husna orphanage in Pahang



Opening of the Kuchai Link 2 highway

SPORTS: PROMOTING HEALTH AND WELL-BEING (GRI 413-1)

Through the years, we have continued to ensure that members of the community, especially the youth, live a healthy lifestyle through sports. Although all physical activities were put on hold during the pandemic, IJM contributed to the continuity of sports development in the communities we operate.

IJM has been the main sponsor of the COBRA 10s of the COBRA Rugby Club for more than two decades and the IJM-COBRA Sports Complex is a tangible symbol of IJM’s commitment towards sports. In FY2021, the IJM-COBRA Sports Complex was handed over to the COBRA Rugby Club, empowering and enabling their full, continued use of the facility to play, train, exercise and socialise while strengthening the sense of community. In addition, the Plantation Division continued to nurture sports development among youths in Sabah in cooperation with the Sabah Education Department, Sabah Rugby Union and Eagles Rugby Club.



EDUCATION: BUILDING AND NURTURING THE TALENT PIPELINE (GRI 413-1)

Education is one of IJM’s Community Investment pillars and we are committed towards supporting valuable learning and networking opportunities for youth beyond the classroom. IJM believes education helps solve social issues and opens doors to opportunities for a better future. We continue to find ways to ensure quality educational initiatives such as our scholarship and academic excellence awards, industry-academia collaborations, as well as learning and development programmes. We trust that investing in these initiatives will provide people with the opportunity to access decent work.

IJM Scholarship Award Programme

In FY2021, 10 undergraduates benefitted from the IJM Scholarship Award Programme valued at RM431,500. The scholarship will enable beneficiaries to pursue their choice of studies in different disciplines such engineering and accounting. Due to the MCO, no award ceremony was conducted. However, engagement sessions were held online every quarter between the scholars and their mentors who are IJM employees, facilitating discussion over their progress, internship placements and subsequent job placement. Established in 1994, this scholarship has benefitted 340 students to date.



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Nurturing young talents

In FY2021, the Property Division continued our partnership with Nippon Paint Malaysia to support the Asia Young Designer Award (“AYDA”) for the seventh year. Two of our employees served as both mentors and as judges for its duration. This year’s AYDA received a total of 1,118 student architectural and design project submissions from 53 universities.

With the goal of bridging the gap between educational institutions and industry, AYDA aims to help develop youth architectural and design skills with the support of key industry players. AYDA is also supported by the Ministry of Education, the Malaysian Institute of Architects, the Construction Industry Development Board Malaysia, the Real Estate and Housing Developers’ Association Youth Malaysia, the Malaysia Green Building Confederation, and the Malaysian Institute of Interior Designers.

The Port Division maintains a relationship with Universiti Malaysia Terengganu (“UMT”) through regular collaborations and discussions. This industry-academia partnership fuses Kuantan Port’s practical know-how of the port industry with academia’s theoretical and research capabilities for both parties through knowledge sharing sessions and an internship programme. A total of six UMT students were selected to attend this programme from April 2021 to January 2022 from a pool of 40 applicants. These selected students, who are

from the Maritime Studies and Marine Science faculty, will be part of a year-long industry placement at Kuantan Port after completing their degree in UMT.



Maintaining industry-academia collaboration with UMT

Since July 2019, the Plantation Division has been driving the oil palm plantation conductorship programme in collaboration with the Montfort Youth Training Centre, Malaysian Estate Owners’ Association and Eurostar Tractors (M) Sdn Bhd. This partnership aims to train, develop and equip youths from underprivileged communities in the rural interiors of Sabah with the required skills in the industry. In FY2021, 19 youths were trained based on the Oil Palm Plantation syllabus which includes English, Arithmetic, Computer Knowledge, Mechanisation and Basic Repairs and Maintenance. This programme provides an educational opportunity and subsequently, increased income opportunities for the youths and their families in the future.



The Asia Young Designer Award 2020 virtual award ceremony