

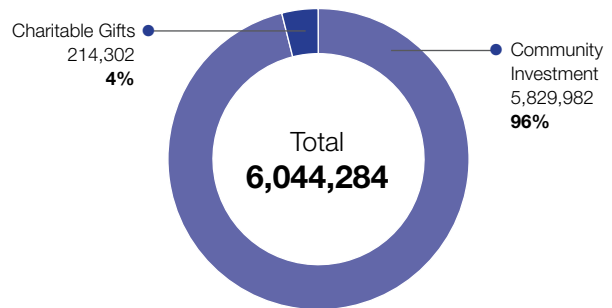
## INVESTING IN COMMUNITIES

We strive to play a positive role and create mutually beneficial relationships with the communities where we operate and in the wider society. We invest in community projects so that neighbouring communities can benefit from social and economic development. We are guided by our Community Investment Policy and our programmes are focused largely in the areas of community development, sports and education; with immense consideration for local community needs and priorities. We work with the locals, governments and non-governmental organisations to ensure the programmes we support are beneficial to the people that need them.

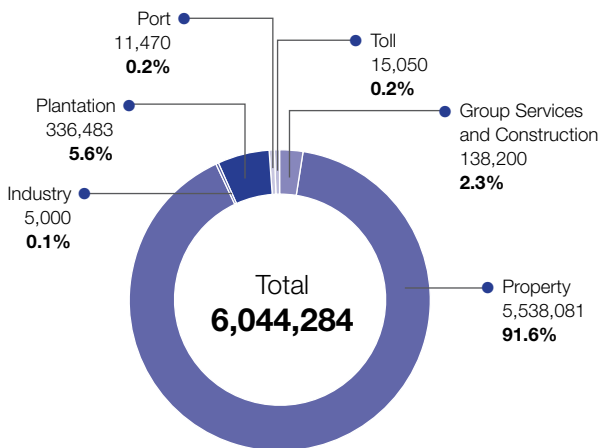
We abide by the LBG Framework, the global standard for measuring corporate community investment, which helps us understand the scale and value of the Company's investment to support the community. In FY2020, IJM Group contributed RM6.04 million to the community, amounting to 1.2% of the Group's pre-tax profit.

Our motivations matter too – 96% of our efforts are strategic community investments where we consciously invest resources to bring about social and environmental change where we operate; with the remaining 4% invested as charitable gifts which are often regarded as a response to short-term events.

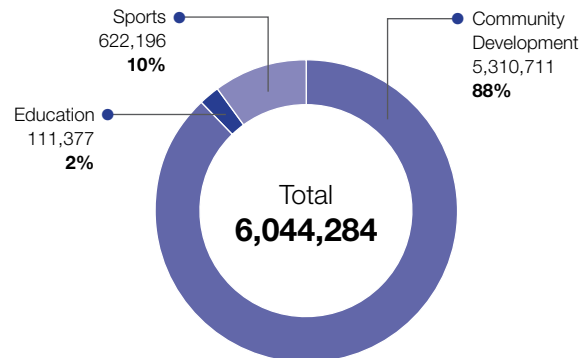
Motive for Contribution in FY2020 (RM)



Expenditure by Division in FY2020 (RM)



Supported Causes by Community Investment Pillars in FY2020



## DEVELOPING AND WORKING WITH COMMUNITIES

Core to our work within the sustainability space is building and maintaining strong relationships with communities. We are committed to collaborating with willing partners to generate economic benefits and improve community well-being.

We believe everyone deserves a safe place to live; it can transform the quality of lives for people and their families. One major concern, due to population growth and urbanisation, is affordable housing. The concern around housing affordability is not just about being able to afford to buy or rent a house, but also being able to afford to live in one. This goes beyond meeting the maintenance of the house, with considerations for transport, infrastructure and services in its surrounding areas. During the year, the Property Division undertook projects where 671 affordable houses were built in the Klang Valley, Negeri Sembilan and Sabah, amounting to RM184 million.

Beyond our role as a property developer, we see ourselves as a community builder where we create spaces that benefit the communities at large. In a number of our townships, we have gone beyond the requirements stipulated by the local councils. In our Shah Alam 2 township, we have built a RM5 million Central Park as part of our contribution to our community of residents, by which 80% live within a 10-minute walk to the park. Completed in September 2019, the 11-acre park features an open air amphitheatre, children's play area, multipurpose courts, a skateboard rink and gazebos that encourage residents to lead a healthy outdoor lifestyle. With over 500 trees and 1,290 shrubs planted, the park facilitates community integration apart from improving human health and wellness.

The Property Division's decade-long commitment to the signature Home Rehabilitation Programme benefitted another family. Structural repairs were made to a once dilapidated house in Senawang, Negeri Sembilan ensuring

a safe, sanitised, functional and aesthetically pleasing home environment for the family of four. Some of the changes made to the house were replacements to the damaged ceiling and piping, washroom fitted with disabled-friendly facilities, including a refitted kitchen. Such projects leverage our expertise as a contractor and property developer and are done annually in collaboration with the State Social Welfare Department, contractors and suppliers. In 2019, we managed the renovation works, with the support of our contractors and suppliers, for the Genetic Clinic at the Penang General Hospital so that patients with genetic diseases can receive proper medical attention in a comfortable environment.

Our business divisions adopt a philosophy of shared prosperity with our neighbouring communities - when they prosper, we do well too. For example, our Plantation Division has offices in the local towns of Sabah, namely Sandakan and Balikpapan where it provides the local communities with both employment and business opportunities. The multiplier effects on the business supply chain is able to bring and secure positive economic impacts to the local communities.



Breast health awareness outreach programme at Sekolah Menengah Kebangsaan Beluran 2, Sandakan



Property Division's decade-long commitment of the signature Home Rehabilitation Programme



Improving accessibility for the local community at Desa Binai, Kalimantan

## INVESTING IN COMMUNITIES



Plantation Division hosted the World Elephant Day 2019 for its neighbouring communities at the Desa Talisai South Estate in collaboration with the Wildlife Department and Earthworm Foundation



Road safety campaign at the NPE



Toll Division in a dialogue with other highway concessionaires on highway operations and maintenance matters



The Port Division returned to reinforce the structures at the Bukit Pelindung Eco Forest Park which was last performed in 2016

In particular, the first Rurality Project in Malaysia started in June 2015 with farmers providing fresh fruit bunches to our Plantation Division's mill in Desa Talisai. The project aims to support farmers to develop their resilience for better productivity and livelihoods through income diversification opportunities, productivity training and connecting farmers to external stakeholders for information sharing and better decision making. Other efforts to elevate the livelihoods of the local communities are improving rural road infrastructure, access to clean water, breast health awareness programmes and youth sports development programmes.

The Plantation Division's operations in Indonesia assists local villagers to develop their land, including land preparation, provision of quality planting materials for cultivation of oil palms under the Plasma and Kemitraan schemes. The schemes have uplifted the living standards of the surrounding local communities and helped to alleviate poverty. A total of 7,459 hectares of outgrowers' schemes have been developed to date.

The Toll Division engages with the neighbouring residents' associations on safety and traffic planning matters, especially when there are construction or maintenance works. In FY2020, several community-based dialogue sessions were held to obtain feedback and concerns of the residents and traders around the Salak South Garden. The feedback and interest of these stakeholders are critical in ensuring the smooth construction of Kuchai Link 2 Project that links BESRAYA and crosses-over the Kuchai Entrepreneur Business Center and NPE (Kuchai Link 1).

We put high priority on our customers' as well as our employees' health and safety too. The Toll Division runs road safety awareness campaigns, *Ops Selamat*, in collaboration with the Royal Malaysia Police at its highways.

**ENCOURAGING SPORTS PARTICIPATION AND PROMOTING HEALTH**

As a business, we are motivated by the benefits and values offered from the competitive nature, determination and discipline of sports. We want to cultivate a healthy and cohesive society where everyone has equal opportunities to enjoy sports – whether they are playing, watching or cheering for any event. In FY2020, 10% of our community expenditure was focused on sports such as public running and cycling events as well as grassroots rugby.

We continue to support the COBRA Rugby Club, the oldest rugby club in Malaysia. IJM has been an ardent supporter of the club as well as a main sponsor for the COBRA 10s for over the past two decades. Our support has been instrumental in ensuring the club is able to host the 10-a-side rugby tournament every year. In Sabah, the Plantation Division’s rugby development programmes are carried out through the Academy of Rugby Excellence. This effort of nurturing sports development among school children in Sabah is via a tripartite partnership between the Sabah Education Department, Sabah Rugby Union and Eagles Rugby Club. Aside from encouraging rugby excellence,

the intention of the programme is geared towards inculcating character-building traits such as leadership, teamwork and discipline through sports.

The Property Division continued its signature IJM Land Half Marathon at its Seremban 2 township for the fourth year, attracting more than 10,600 participants in 2019. Through this event, RM52,480 was raised to support two charities – Pertubuhan Hospice Negeri Sembilan and Malaysia Lysosomal Diseases Association.



IJM-Allianz Duo Highway Challenge 2019



Main sponsors of the 49th COBRA 10s 2019



First girl with cerebral palsy in Cross Border Cycling Expedition organised by the Port Division



Funds raised during the IJM Land Half Marathon 2019 at the Seremban 2 Township

## INVESTING IN COMMUNITIES



Dinosaur on the Run at Bandar Rimbayu's Run With Me 2019



RHB LEKAS Highway Ride 2019



Industry Division continues to support Sekolah Kebangsaan Tok Muda's sports programmes

We use our property and infrastructure spaces as a platform to highlight the importance of adopting a healthy and active lifestyle. We ran the fifth edition of the Run With Me 2019 at the Bandar Rimbayu township. Themed *Dinosaur on the Run*, it drew 2,200 community members. The fun-filled non-competitive run offers a carnival-like atmosphere that fosters family bonding and new friendships.

IJM also sponsored the IJM-Allianz Duo Highway Challenge at two of its highways – BESRAYA and NPE. The event connects customers, communities and employees through a shared passion for running. The BESRAYA Highway Challenge saw the participation of 7,000 runners. The NPE Highway Challenge attracted more than 9,000 participants, with a new international category introduced that attracted participants from various countries.

In addition, the Property Division sponsored the running mobile application for the Penang Bridge International Marathon 2019 which benefitted 25,000 runners. The application provides runners with the latest updates including live tracking, runner's guide, event programme, road closure information and running course map.

Our Divisions support various other sporting events campaigning for health awareness. The Property Division has supported the Relay for Life Penang in the last decade that is intended to advocate cancer awareness. The Port Division organised the First Girl Cerebral Palsy in Cross Border Cycling Expedition to create awareness on cerebral palsy and promote the values of openness and inclusiveness towards differently abled people.

IJM is once again one of the main sponsors of the RHB LEKAS Highway Ride 2019. Over the last three years, the cycling event has gained momentum to become Malaysia's No. 1 closed highway night cycling event, attracting more than 4,500 participants both from local and international cycling communities.

Our Industry Division continues to support students from Sekolah Kebangsaan Tok Muda in the area of non-mainstream sports since 2016. In FY2020, the Division contributed RM5,000 to the school for the continual support of sports development.

**FOSTERING THE NEXT GENERATION THROUGH QUALITY EDUCATION**

We invest in inclusive, quality education because we believe it has a profound positive impact on the society and provides people with the opportunity to access decent work. We do this through our scholarship and academic excellence awards, mentoring programmes, industry exposure through site visits, university outreach initiatives as well as learning and development programmes.

IJM continues its tradition of the Scholarship Award Programme established in 1994 that has benefitted more than 330 students to date. In FY2020, we awarded 14 students with scholarships totalling RM635,000 to pursue their tertiary education in various fields of studies. Selected from a group of 816 applicants, these students will pursue their choice of studies in different disciplines including civil engineering, mechanical engineering, quantity

surveying and accounting. On top of financial assistance, the awarded scholars are supported by IJM employees as mentors for guidance. The mentorship will continue when they join IJM upon graduation. At the award ceremony, 45 IJM employees' children who performed well academically in their SPM, O-Level, IGCSE, STPM and A-level examinations were also presented with the Academic Excellence Awards.

IJM was also involved in the previously known *Skim Latihan 1Malaysia* (SL1M), which has been rebranded as the *Professional Training and Education for Growing Entrepreneurs* (PROTÉGÉ) launched in early 2019. This entrepreneurial and marketplace training programme is aimed at developing and guiding youths towards jobs that meet current industry needs. We welcomed 21 trainees into the 8 months programme and 14 of them were offered work with the Company upon programme completion in FY2020.



Preparing youths to be global citizens and to embrace talent mobility at Universiti Tunku Abdul Rahman's (UTAR) International Youth Development Conference 2019



Developing youths through the Professional Training and Education for Growing Entrepreneurs (PROTÉGÉ) programme



IJM Scholarship and Academic Excellence Award 2019

## INVESTING IN COMMUNITIES

IJM supported the Association of Science Technology and Innovation (“ASTI”) Young Inventors Challenge 2019, aimed at promoting science, technology and innovation among secondary school students from ASEAN countries. This year’s competition theme revolved around SDG 12 on responsible production and consumption. In addition to a token sponsorship, IJM had a representative on the ASTI organising committee who were responsible for vetting through the invention proposals received from 446 participants from ten countries.

In a separate event, the Construction Division held an awareness campaign on 3 April 2019 in conjunction with Environmental Day at Sekolah Kebangsaan Kampung Batu, Jalan Ipoh Kuala Lumpur. This year’s theme, *Protect our Species*, draws attention to the rapid extinction of species across the world, which is directly linked to human activities that cause climate change, deforestation and pollution. This campaign was attended by 200 primary school students.



Secondary school students from ASEAN countries finding innovative solutions to everyday science-related problems during the Young Inventors Challenge 2019



The Construction Division's MRT V203 and S203 project teams organised an environmental awareness campaign, themed *Protect our Species* at Sekolah Kebangsaan Kampung Batu, Kuala Lumpur



Construction Division hosted a visit for civil engineering students from Heriot-Watt University Malaysia Campus at the Affin Bank project at TRX



Port Division provided books and educational supplies to Sekolah Kebangsaan Jabor



Toll Division hosted students from University Technology Petronas at BESRAYA

**IJM LAND DESIGNER AWARDS 2019**

In the true innovative and nurturing spirit of IJM Land, we held our very own IJM Land Designer Awards (“iLDA”) last year with the theme of *Modern Family & Space*. iLDA aims to nurture young talent and uncover the excellent ideas from participants aged 40 and below. With a budget of RM120,000, the two selected finalists, from 116 concept entries, implemented their designs for an apartment unit at IJM Land’s very own Kalista 2 Executive Apartments in Seremban 2. IJM Land awarded an aspiring young interior designer the coveted *Best Young Interior Designer of iLDA 2019* on 20 November 2019 based on design concept, design innovation, colour concept, green and sustainable design, and space management.



iLDA 2019 kicked off at IJM Land Seremban 2 sales gallery with the announcement of the competition theme, *Modern Family & Space*

IJM believes in fostering a culture of continuous innovation and creative thinking. The Property Division continues to support the Asia Young Designer Award (“AYDA”) which is in its sixth year. This year’s AYDA, in collaboration with Nippon Paint Malaysia, saw a total of 1,230 submissions of architectural or interior design projects from 45 universities.

Besides nurturing the next generation of architectural and interior design talents, AYDA serves as a platform to inspire students to develop their skills through cross-learning opportunities and networking with key industry players. Our employees also served as mentors and supported the judging of this competition.

AYDA is also supported by the Ministry of Education, Malaysian Institute of Architects, CIDB, the youth wing of the Real Estate and Housing Developers’ Association, the Malaysian Green Building Confederation, and the Malaysian Institute of Interior Designers.

The Plantation Division, in collaboration with the Montfort Youth Training Centre, Malaysian Estate Owners and Eurostar Tractors (M) Sdn Bhd, started a course in oil palm plantation conductorship programme in July 2019. The programme aims to respond to the market demand for trained and skilled manpower for the industry, with a primary target of youths who are orphans, from single parents, and poor families from the rural interiors of Sabah.



Asia Young Designer Award 2019



Plantation Division supports the conductorship programme at the Montfort Youth Training Centre