

IJM CORPORATION BERHAD (104131-A)

TERMS OF REFERENCE OF THE SECURITIES AND OPTIONS COMMITTEE

The terms of reference of the Securities and Options Committee are as follows:-

- (a) to implement and administer the options and/or shares under the employee share scheme of the Company;
- (b) to regulate and approve the securities transactions and registration; and
- (c) to undertake such function and to decide on all matters relating to securities as may be approved or delegated by the Board of Directors.